

# CONNECT

CONNECTING WITH TFCU BUSINESS PARTNERS / Q2 / 2024



focus on priorities

## Stressless summer

### How to handle summer stress if you're short-staffed

Summer is here, and as the Oklahoma heat waves roll in, so will the requests from your employees to take time off for summer vacation. Here are some things you can do to help you and your staff navigate the low-staff periods that can come with vacation season while keeping business as usual.

#### **Don't stress out your staff**

Your employees will most likely feel the effects of having fewer team members by their side, so be sure to give them plenty of time for breaks and encourage them to also take time for themselves. Try not to make your employees who take time off feel guilty about it.

If employees take fewer and fewer

vacations, it may cause both physical and mental health issues. Studies have shown that employers who give their workers time off have healthier and more successful work environments than those who do not. Taking time off can help reduce the likelihood of burnout and exhaustion.

#### **Cross train your employees**

While you shouldn't expect your staff to know how to do every type of duty there is in your workplace, it can be beneficial to have multiple people know how to do certain tasks. Teach those who have similar skills or roles how to carry out daily, important tasks of

other team members so these items aren't overlooked when employees take personal time off. This will ensure your business or organization runs smoothly while some team members are off.

#### **Don't sweat the small stuff**

Instead of getting overwhelmed by extra tasks that you and your staff might take on to fill the gaps, focus on the most important day-to-day needs that are most pressing. Prioritizing your tasks and focusing on the most important projects can help you reduce stress during vacation season and allow those employees who wish to take time off to do so without feeling guilty. **NN**



## Meet the newest member of our business development team

We are excited to announce Brent Coffman as our new assistant vice president/manager of business development. Brent oversees TFCU's business development plan, directs the daily operations of the business development team and is responsible for establishing business strategies.

Brent is enthusiastic about building upon relationships with each of TFCU's business partners and continuing to bring on new businesses and organizations as partners. "I'm beyond excited to serve TFCU's business partners and Oklahoma's communities as part of this incredible team," said Coffman.



## TFCU Shred Days

**July 13, 2024**

Norman Southeast branch, 1451 12th Ave. SE | 8:30 a.m. – 11:30 a.m.

**July 27, 2024**

OKC, Northeast branch, 1177 NE 23rd St. | 8:30 a.m. – 11:30 a.m.

Please limit your amount of paper to no more than three boxes (approximately 18x12x12 inches) per car.



## Connect with us

### Walton Chan

Business Development Officer  
405-319-2183  
1-800-456-4828, ext. 2183  
ChanW@tinkerfcu.org

### Brent Coffman

AVP/Manager  
Business Development  
405-319-2187  
1-800-456-4828, ext. 2187  
CoffmanB@tinkerfcu.org

### Terah Page

Business Development Officer  
405-319-2320  
1-800-456-4828, ext. 2320  
PageT@tinkerfcu.org

### Thurman Relerford

Business Development Officer  
405-319-2181  
1-800-456-4828, ext. 2181  
RelerfordT@tinkerfcu.org

### Grace Silvers

Business Development Coordinator  
405-319-2180  
1-800-456-4828, ext. 2174  
SilversG@tinkerfcu.org

### Samantha Strealay

Business Development Officer  
405-319-2184  
1-800-456-4828, ext. 2184  
StrealayS@tinkerfcu.org



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